

## **RACIAL/ANTI DISCRIMINATION POLICY**

The club will ensure that all persons are valued. Individuals will be encouraged to treat others wilt respect regardless of race, gender, colour, nationality or ethnicity.

The club will ensure that different cultures and different religious needs are met and understood to all involved in club.

If a member of staff or child becomes aware of an incident of racial harassment of discrimination occurring at the club, they will be encouraged to report the incident to management.

Any allegations will be investigated thoroughly and such behaviour will not be tolerated at the club, steps will be taken to ensure that this does not happen again.

All incidents will be reported to parents/ carers and recorded.

In all cases, continued racial harassment or discrimination from any person will result in exclusion from the club.