



## **RACIAL/ANTI DISCRIMINATION POLICY**

**The club will ensure that all persons are valued. Individuals will be encouraged to treat others with respect regardless of race, gender, colour, nationality or ethnicity.**

**The club will ensure that different cultures and different religious needs are met and understood to all involved in club.**

**If a member of staff or child becomes aware of an incident of racial harassment or discrimination occurring at the club, they will be encouraged to report the incident to management.**

**Any allegations will be investigated thoroughly and such behaviour will not be tolerated at the club, steps will be taken to ensure that this does not happen again.**

**All incidents will be reported to parents/ carers and recorded.**

**In all cases, continued racial harassment or discrimination from any person will result in exclusion from the club.**